Eastern Edge Artist-Run Centre
Annual General Meeting 2025

Saturday, Nov 2nd, 2025, 1-4pm
In-person and on Zoom at Eastern Edge

In Attendance:
Karen Fletcher
Raine Klassen
Carmen Munoz
Ian Vogt
Di Dabinett
Kevin Melanson
Cory Haller
Melissa Samms
Rachel Gilbert
Nasim Makaremi Nia
Amanda Penney
Ash Hemmings
Aditya Sikka
Rhyder Evans
Shan Pomeroy

Call to order:
By Rhyder at 1:04pm.

Order of Business
- What's an AGM?
- Land Acknowledgement
- Approval of the Agenda
- Approval of 2024 AGM Minutes
- Meet the Team
- Chair's Report
- Vote on Strategic Plan
- Partnerships
- Fundraising
- PD + Safety Report
- Outreach

- Membership
- Community Programs
- Accessibility
- Arts for Equity
- Main Gallery Committee
- rOGUE Gallery Committee
- Residency Committee
- HOLD FAST Committee
- HR Committee
- Financial Report
- Board Election
- Other business
- Closing

What's an AGM?
Ash defines the AGM and explains what to expect from the meeting.

Land Acknowledgement:
Ash reads out the land acknowledgement.

Agenda:
Rhyder introduces the AGM agenda.
Motion to approve the agenda made by Shan, seconded by Di.

Minutes:
Rhyder introduces the minutes from the 2024 AGM.
Motion to approve 2023 AGM minutes by Carmen, seconded by Kevin.

Meet the Team:
Ash introduces the permanent and temporary staff who have worked at Eastern Edge throughout the past year, as well as the board. Ash also announces the members of the board who will be stepping down; Pam Mackenzie and Christine Wight.

Chair's report:
Rhyder presents the chair's report, showing an overview of the advancements in programming, promoting the artist community, expanding efforts toward equity, and navigating challenges related to funding. The board has continued its oversight and strategic planning, as well as updated policies and quarterly meetings with the full staff. Rhyder presents the high-level overview of EE's current financial position and announces the priorities and objectives going forward.

Director's Report - Vote on Strategic Plan:

Ash presents the Director's Report - noting that the strategic plan needs to be voted on and highlighting the five strategic goals established in the plan.

Motion from Raine to vote on the strategic plan.
Seconded by Carmen.
Membership votes unanimously to adopt the strategic plan.

Partnerships:
Ash presents the partnership-related events and activities that have occurred throughout the year.

Fundraising:
Ash lists the fundraisers that have taken place for Eastern Edge from 2024-2025, including the upcoming Fare & SQUARE fundraisers

PD & safety:
Amanda introduces the PD and safety programs staff participated in through 2025 and elaborates on the benefits of each initiative.

Outreach:
Amanda presents the various outreach missions at different locations around the province.

Membership:
Amanda shows a graph illustrating membership growth this year, relative to previous years.

Community Programs:
Laura introduces an overview of community short-term pop-up programs set in the rOGUE Gallery that have helped meet the community's needs, forge new partnerships, and nurture ongoing ones.

Accessibility:
Lauren presents accessibility-related updates, including new additions to the Access Menu for artists and new accessibility practices implemented for staff.

Arts for Equity:
Aditya introduces the 2025 Arts for Equity program, its phases, and objectives.
He goes through the program's progress thus far, including community outreach, partnerships, and organizations they've received interest from.
(Launch event Dec 6)

Main Gallery Committee report:
Rhyder presents the Main Gallery report in place of Shan, who is minuting the meeting, describing the revamped selection process for EE's current cycle, future programming, and the

exhibits that took place in the space throughout 2025.

rOGUE Gallery Committee report:
Rhyder presents the rOGUE Gallery Committee report in place of Anhelina, who is absent, describing future programming, and the exhibits that took place in the space throughout 2025.

Residency Committee report:
Raine presents the Residency Committee report - noting that two of the five selected residency slots were postponed to the following year. Raine highlights the 2025 residency artists that did take part in the program, as well as future programming for 2026.

HOLD FAST Committee report:
Ash presents the HOLD FAST committee report in Mariana's place because she is absent, describing the 2025 HF featured artists and events at this year's festival, including 29 events and pop-up projects. There was a lot of engagement despite the oppressive smoke from the forest fires.

HR Committee report:
Rhyder presents the HR Committee report, noting key achievements, including oversight, governance, performance management, and review of contracts. Rhyder proceeds to announce the priorities for the coming year.

Financial Report:
Carmen presents the financial report for the fiscal year that ended in March 2025, noting a strong financial recovery and an income increase of 7%. Yay!

Carmen shows a chart presenting the breakdown of the key points in the financial report, including overall profit, pointing out the main drivers for profit (grants), and the increase in membership vs the decrease in financial profit from membership purchases.
Carmen also shows a pie chart that distinguishes the amount of total financial contribution from each grant received during the fiscal year.

Board Election:
Ash introduces the two board members up for re-election and two new EE members who have expressed interest.

Rhyder Evans (re-election)
Mariana Castro-Carvajal (re-election)
Atefeh Nouri (new)
Cory Haller (new)

The attendees of the AGM all unanimously vote in Rhyder, Mariana, Atefeh, and Cory to the board.

Other business:
No other business. BREAK FOR PIE!

Closing:
Motion to close made by Carmen, seconded by Cory.
Meeting adjourned at 2:15pm.